



DETAILED ADVERTISEMENT (Website)

**HARYANA SPACE APPLICATIONS CENTRE
CITIZEN RESOURCE INFORMATION DEPARTMENT (CRID)
Government of Haryana
CCS HAU Campus, Hisar**

Dated: 15 March, 2021

Advertisement No.: CRID/01/2021

Advertisement for Appointment of _ Solution Architect/Team Lead/Business Analyst/Software developer/ Dev-ops Engineer/ Database Administrator/ UI/UX Designer/ Quality Assurance Analyst on Contract Basis under CRID as per rules and regulations

1. HARSAC/CRID invites online applications from eligible candidates for engagement of Solution Architect/Team Lead/Business Analyst/Software developer/ Dev-ops Engineer/ Database Administrator/ UI/UX Designer/ Quality Assurance Analyst on contract basis under CRID as per rules and regulations for the following positions

Post Code	Position Name	Number of Posts
1	Solution Architect	1
2	Team Lead	1
3	Business Analyst	1
4	Software Developer	4 (The number of posts may increase)
5	Dev-ops Engineer	1
6	Database Administrator	1
7	UI/UX Designer	1
8	Quality Assurance Analyst	1

2. Only online applications will be accepted and will be available on CRID recruitment portal, i.e., <https://hsac.org.in/careers/crid>. The last date for submission of online applications is **31.03.2021 (17:00 hours)**. The appointment for aforementioned position shall be on contract basis for three years initially extendable to a total of five years OR the duration of the project on which he is appointed, OR till he attains the age of fifty-eight years, whichever is earlier. The terms of reference of engagement and required qualification are enclosed. For applying online applications, please visit the "Apply Now" section of the CRID recruitment portal **<https://hsac.org.in/careers/crid>**.
3. All the applications shall be scrutinized according to the requirement provided. HARSAC/CRID reserves the right to conduct its own skill assessment test or may ask other agency to conduct the test to identify suitable person for deployment in CRID. The screening criteria for Post code 3,4,7 and 8 is as follows

Screening criteria for Post code 3,4,7 and 8				
Sr. No.		Experience	Weightage	Total Marks
Experience				
1	A	Less than the minimum years of experience required for the post	Not Eligible	20
2		Minimum years of experience	4 Marks	
3		4 marks for every additional year of experience more than the minimum experience requirements for the post	16 Marks	
Skill Assessment Test				
1	B	Skill assessment test conducted by designated agency (80% x total percentage of marks obtained by the candidate in the test)		80
Personal Interaction				
Total (A+B)				100%

The screening criteria for Post code 1 is as follows

Screening criteria for Post code 1				
Sr. No.		Experience	Weightage	Total Marks
Experience				
1	A	Less than the minimum years of experience required for the post	Not Eligible	10
2		Minimum years of experience	2 Marks	
3		2 marks for every additional year of experience more than the minimum experience requirements for the post	8 Marks	
Personal Interaction/Interview				
1	B	Personal Interaction of the candidate with the Search-cum-selection committee of CRID.		90
Total (A+B)				100%

The screening criteria for Post code 2,5 and 6 is as follows

Screening criteria for Post code 1,2,5 and 6				
Sr. No.		Experience	Weightage	Total Marks
Experience				

1		Less than the minimum years of experience required for the post	Not Eligible	10
2	A	Minimum years of experience	2 Marks	
3		2 marks for every additional year of experience more than the minimum experience requirements for the post	8 Marks	
Skill Assessment Test				
1	B	Skill assessment test conducted by designated agency (80% x total percentage of marks obtained by the candidate in the test)		80
Personal Interaction/Interview				
1	C	Personal Interaction of the candidate with the Search-cum-selection committee of CRID.		10
Total (A+B+C)				100%

4. Applicants may note the following: -

(a) **Age and term of appointment of temporary staff:**

- The tenure of appointment of a person appointed on contractual basis shall be three years initially extendable to a total of five years OR the duration of the project on which he is appointed, OR till he attains the age of fifty-eight years, whichever is earlier.
- In case of appointment of a superannuated employee of Central Government or State Government or any board, company or other agency owned or controlled by the Central Government or the State Government, who has served the respective organization for not less than ten years and has the requisite necessary experience and qualification for the post, the age limit shall be relaxed to sixty-five years.

(b) **Validity of offer of appointment:**

The offer of appointment to any candidate shall be valid only for one month from the date of communication of the offer of appointment. Any selected candidate would need to join within two months of the offer of appointment.

(c) **Important**

Those who have applied for advertisement CRID/01/2021 dated 4th January 2021 need not apply again.

(d) **Qualification/Skill Sets/Responsibilities and Renumerations**

Post Code	Position Name	Number of Posts	Requirements	Responsibilities	Joining Location
1	Solution Architect	1	<p>Skill Set: Enterprise Architecture development, Business Analysis, software engineering & design</p> <p>Qualification: Full Time degree</p>	<ul style="list-style-type: none"> • Building and integrating information systems to meet system needs. • Assessing the systems 	Chandigarh/ Gurugram

Post Code	Position Name	Number of Posts	Requirements	Responsibilities	Joining Location
			<p>B.E/B.Tech/MCA or Higher</p> <p>Experience – 10 - 15 years</p> <p>Remuneration: Rs 18 Lakh per annum – case to case basis</p>	<p>architecture currently in place and working with technical team to recommend solutions to improve it.</p> <ul style="list-style-type: none"> ● Resolving technical problems as they arise. ● Providing supervision and guidance to development teams. ● Informing various stakeholders about potential problem areas in the current technical solutions being implemented. 	
2	Team Lead	1	<p>Skill Set: Project Management, Project Delivery, Software Development, .NET framework, MVC framework, HTML, JS, and CSS</p> <p>Qualification: Full Time degree B.E/B.Tech/MCA or Higher</p> <p>Experience – 8 – 10 years</p> <p>Remuneration: Rs 10.8 lakh – 12 Lakh per annum</p>	<ul style="list-style-type: none"> ● Responsible for creation & maintenance of the overall PPP & ancillary solutions. ● Shall lead the team of developers and ensure that the solution is developed as per the specified requirements ● Shall ensure that the functionality 	
3	Business Analyst	1	<p>Skill Set: Requirement gathering, Analytical &</p>	<ul style="list-style-type: none"> ● System requirements gathering by 	Chandigarh/ Gurugram

Post Code	Position Name	Number of Posts	Requirements	Responsibilities	Joining Location
			<p>problem-solving skills, communication skills</p> <p>Qualification: BE/BTech/Postgraduate with 60% marks AND/OR MBA</p> <p>Experience – 1 – 6 years</p> <p>Remuneration: Rs 3.6 Lakh to 13.2 Lakh per annum</p>	<p>conducting stakeholder consultations</p> <ul style="list-style-type: none"> • Document and convert client requirements to technical requirements • Work with the development team to ensure the implementation of the specified requirements. • Validation and approval of the implemented requirements. 	
4	Software Developer	4	<p>Skill Set: Full stack development, .NET MVC framework, HTML, JS, and CSS</p> <p>Qualification: Full Time degree B.E/B.Tech/BCA/MCA or Higher</p> <p>Experience – 1 - 6 years</p> <p>Remuneration: Rs 2.4 Lakh to 7.2 Lakh per annum</p>	<ul style="list-style-type: none"> • Developing front end website architecture. • Designing user interactions on web pages. • Developing back end website applications. • Creating servers and databases for functionality. • Ensuring responsiveness 	Chandigarh/ Gurugram
5	Dev-ops Engineer	1	<p>Skill Set: Microsoft Windows Server 2020, IIS Management, SQL Server 2019</p> <p>Qualification: Full Time degree B.E/B.Tech/MCA or Higher</p>	<ul style="list-style-type: none"> • Test, build, design, deployment, and ability to maintain continuous integration and continuous delivery process using tools like Jenkins, maven Git, etc. 	Chandigarh/ Gurugram

Post Code	Position Name	Number of Posts	Requirements	Responsibilities	Joining Location
			<p>Preferably Industry Certification in relevant domain</p> <p>Experience: 3 - 6 years</p> <p>Remuneration: Rs 5.4 Lakh to 13.2 Lakh per annum</p>	<ul style="list-style-type: none"> • Must know how to choose the best tools and technologies which best fits the business needs. authentic • Ability to automate test and deploy the code and monitor. • Work in close coordination with the development and operations team such that the application is in line with expected performance criteria 	
6	Database Administrator	1	<p>Skill Set: MS-SQL, RDBMS, Big Data, Data Backup and Data Management</p> <p>Qualification: Full Time degree B.E/B.Tech/MCA or Higher</p> <p>Preferably Industry Certification in relevant domain</p> <p>Experience: 6 – 10 years</p> <p>Remuneration: Rs 13.2 Lakh to 18 Lakh per annum</p>	<ul style="list-style-type: none"> • Monitors the efficiency and effectiveness of all database resources and thus, keep the flow of work uninterrupted owing to technology. • Ensures maximum service through identification of opportunities for improvement and make new recommendations. • Continuous review and evaluation of the software, hardware, service delivery, and 	Chandigarh/ Gurugram

Post Code	Position Name	Number of Posts	Requirements	Responsibilities	Joining Location
				<p>updates as and when required.</p> <ul style="list-style-type: none"> ● Handles the Division's database and data-driven systems in an effective manner. Thus, provides high-quality data analysis. ● Troubleshoot the problems [if any]. It includes a quick understanding of the problem and its resolution, restoration of the data, rectify the issue and minimize the damage. 	
7	UI/UX Designer	1	<p>Skill Set: UX/UI, Adobe XD, Illustrator, designer, Photoshop, UX Designer, Angular Java, Bootstrap</p> <p>Qualification: Full Time degree B.E/B.Tech/BCA/MCA or Higher</p> <p>Experience – 1 – 6 years</p> <p>Remuneration: Rs 2.4 Lakh to 7.2 Lakh per annum</p>	<ul style="list-style-type: none"> ● Responsible to create compelling User Interfaces, ranging from mobile apps to complex web applications. ● To give visual effects with excellent understanding of basic design aspects including typography, colors, balance, visual hierarchy and attention to detail. 	Chandigarh/ Gurugram
8	Quality Assurance Analyst	1	<p>Skill Set: Writing test cases, regression</p>	<ul style="list-style-type: none"> ● Reviewing software requirements and 	Chandigarh/ Gurugram

Post Code	Position Name	Number of Posts	Requirements	Responsibilities	Joining Location
			testing, test reporting & debugging, javascript Qualification: Full Time degree B.E/B.Tech/BCA/MCA or Higher Experience – 1 – 6 years Remuneration: Rs 2.4 Lakh to 7.2 Lakh per annum	preparing test scenarios. <ul style="list-style-type: none"> ● Executing tests on software usability. ● Analyzing test results on database impacts, errors or bugs, and usability. ● Preparing reports on all aspects related to the software testing carried out and reporting to the design team. 	

(e) Remuneration payable to staff.

- The consolidated yearly remunerations will be inclusive of EPF/ESI and Employment
- Contribution for EPF).
- Yearly remuneration indicated above will be inclusive of income tax payable by the Candidate.
- No special pay, compensatory allowance, house rent allowance or any other allowances shall be payable.
- The lump sum yearly remuneration payable will be revised with 7 -10 (%) per cent increase on completion of each year based on performance.

(f) Eligibility for leave

Persons appointed on contractual basis shall be entitled for 8 days casual leave in each calendar year.

(g) Travelling Allowance

A technical/functional person may be required to travel across the state of Haryana for CRID related duty. Person appointed on contractual basis shall be eligible for traveling allowance equivalent to that permissible to a Government servant occupying an equivalent post provided that such person is to travel on duty beyond the limits of the notified Area.

**Director,
Haryana Space Applications Centre
Citizen Resource Information Department (CRID)
Government of Haryana**

GENERAL INFORMATION

1. Incomplete applications, applications not supported with required documents in respect of Identity, Date of Birth and Qualification and/or experience will be summarily rejected and applications link will be disabled after the last date. No request in this regard shall be entertained.
2. Applications are accepted only through CRID's Online Recruitment System. Application by hand shall not be accepted.
3. All Qualification, Experience and Age Limit will be recognized as on the last date of receipt of application form.
4. Modification/Addition to the application is not admissible after submission of form. Hence, candidates should be very careful while filling the application.
5. The rules and instructions of the State Government on reservation for special categories of persons shall apply to the appointment of temporary staff.
6. All educational qualifications should have been obtained from a University/Institute recognized by UGC/AICTE/Central Govt. /State Govt. only.
7. Persons employed in Government / Semi Government Organizations / Autonomous Bodies, PSUs, should submit their applications through proper channel and bring NOC from employers at the time of joining.
8. Canvassing in any manner would entail disqualification of the candidate.
9. CRID reserves its right to restrict the number of candidates for skill assessment test & Personal Interaction to a reasonable limit, on the basis of qualification and/or experience higher than those prescribed in this advertisement.
10. Names of the short-listed candidates for skill assessment test and Personal Interaction will be displayed on CRID's recruitment portal. No individual Call Letter / Admit Card will be sent.
11. Number of vacancies is purely provisional which may be increased/decreased at the sole discretion of the CRID.
12. CRID reserves its right not to fill any or all the posts advertised and to reject any or all the applications without assigning any reason.
13. No TA will be paid for appearing in the skill assessment test.
14. The location of skill assessment test centres will be notified on CRID's recruitment portal.
15. All further information regarding the recruitment will be provided through the CRID's recruitment portal only. CRID will not be responsible in any manner if a candidate fails to visit/access the website in time. Candidates are requested to regularly visit the CRID's recruitment portal i.e., <https://hsac.org.in/careers/crid> for updated information regarding the recruitment.

16. The decision of the CRID in all matters will be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection. Any dispute with regard to the recruitment process will be subject to Courts/Tribunals having jurisdiction over Chandigarh only.
17. Candidates selected for appointment will have to produce original documents in support of all the particulars mentioned in their application form regarding their date of birth, reservation category, educational qualification, experience, NOC and other claims.
18. Selected candidates will be appointed for a contractual tenure of 3 years which will be extendable, or curtailed as the circumstance so require.
19. Candidates may be posted and/or transferred to any department at any time during service career at the discretion of CRID.
20. Work Experience, wherever required shall be recognized only if the experience is in the areas of relevance for the post.
21. Decision of CRID shall be final in the matter of recognizing work experience.

PROCEDURE TO APPLY FOR A POST ONLINE

How to apply

Before applying online, a candidate is required to have: -

- a. Valid Mobile Number
- b. Valid E-Mail Id
- c. Recent passport size photograph (JPG / JPEG file format less than 1mb)
- d. Signature (JPG / JPEG file format less than 1mb)
- e. Marksheet of Secondary School, Senior Secondary School, Final year Marksheet of Graduation, Final year Marksheet of Post-Graduation (Each document in JPG / JPEG file format less than 1mb)
- f. Experience letter (JPG / JPEG file format less than 1mb)
- g. Name, Mobile Number and Email Id of three previous employer for reference, an online recommendation letter will be sent to them regarding the candidate.

Candidate have to fill online application step-wise.

- a. First step is registration step.
- b. Second step is Qualification details step.
- c. Third step is experience details step and
- d. Fourth step is skill rating step.

Candidate Selection Procedure

1. Final selection for all the posts will be based on Experience, Skill assessment test and Personal Interaction only. The screening criteria for shortlisting of candidates is given in detailed website advertisement.
2. Medium of skill assessment test shall be English only.
3. Skill Assessment Test can be conducted anywhere at designated agency site. Test centre details will be notified on CRID's recruitment portal.

Important Dates

Last date of On-Line Application Form – **31.03.2021 (17:00 hours)**

Candidates are advised to follow CRID's recruitment portal <https://hsac.org.in/careers/crid> regularly for updates.